

Mason District Hospital Board of Director's Meeting
Administrative Conference Room
January 28, 2026

Members Present:

D. Houghton, Chairman
R. Fornoff, Vice Chairman
D. Bryant, Secretary
M. Balbinot, Treasurer
L. Leach
A. Tucker
D. Gunter
C. Himmel
W. Blessman

Members Absent:

Others Present:

D. Adcock, CEO
L. Bonnett, CFO
M. Markley, MD
K. Canevit, CNO
J. Shults, Recorder

Others Absent:

I. **CALL TO ORDER**

Mr. Houghton, Chairman called the meeting of the Board of Directors of Mason District Hospital to order at 7:59 AM, Wednesday, January 28, 2026.

II. **QUORUM**

Roll call was taken to establish a quorum.

III. **PUBLIC COMMENTS**

No public comments at this time.

IV. **APPROVAL OF MINUTES**

The monthly meeting minutes of December 3, 2025, were approved by unanimous vote.

V. **OLD BUSINESS**

A. **Stat trends from last five years**

Mrs. Bonnett reviewed the Statistics from FY2020 through FY2025 with the board, (a copy of stat trends from last five years are attached to and considered part of the permanent minutes on file in Administration).

Mrs. Bonnett reported that this was a look at FY2020 - FY2024 compared to FY2025. Discussion took place about some departments having a decrease over the years with reasons why as well as other departments improving over the years. It was reported that the Medicare & Medicaid rules have changed over the years and have impacted the numbers.

Discussion took place regarding acute care and swing bed numbers being down and it was asked if information from other CAH's could be looked at to see if they had a decrease in

acute care and swing bed admissions or if there is something we need to do. A question was asked about when the ER Physicians started being the Hospitalists, if there was any trend changes.

Mrs. Canevit reported that at the last meeting it was asked about the number of times the helicopters come. She reported that helicopters were sent to the site ten times and came to hospital ER six times in 2025. She reported that there are times when the helicopter comes to do checks for safety reasons.

VI. **REPORTS**

A. CEO Report – Key Performance Indicators Q1 FY26

Mrs. Adcock reported on the Key Performance Indicators for Q1 FY26. She reported that we have five goals which are measured on a quarterly basis to measure where we are compared to last year: Quality & Safety, Patient Experience, People, Growth and Financial.

Mrs. Adcock reported that for Quality and Safety, there were no infections or re-admissions. For Patient Experience, CMS mandates that we survey inpatients, and we are at 100%. It was reported that the clinic surveys for rating providers, the clinic is 96.4% and the goal is 90%. For People, we made this a yearly measure for FY2025 there were 48 staff that left and from October to December only 7 staff left. It was reported that a survey will be sent out to the staff on February 9th and they have until the end of the month to complete. It was reported that the goal is to get 75 - 80% of the surveys back.

Mrs. Adcock reported that for Growth, we are on track for imaging. For Financial, operating margin is on budget and the cash is down a little. It was reported that for AR days, we have partnered with a revenue cycle expert, Health Associates, which will be here on Thursday and Friday this week to look at the clinic revenue cycle. It was reported that they will look at the cycle from the order, when patient comes, registration and coding. It was reported that focus will be on clinic revenue cycle for the next two days.

Mrs. Adcock reported that for Home Health, IDPH is currently here for license inspection which takes place every two years.

Mrs. Adcock reported that for the MRI, work is underway. It was reported that we have received 113 donations totaling \$133,000. It was reported that there will be a donor event in February and MRI Monday updates will continue. It was reported that the module will be here in February and we will go live in March.

Mrs. Adcock reported that Jennifer Stephens has accepted the position as VP of Practice Management and will be starting on February 9, 2026. It was reported that she has over seventeen years of hospital and clinic experience. It was reported that she became clinic director in January 2023 and she has her MSN degree.

Mrs. Adcock reported that the clinic received the Joint Commission gold seal and there were only three deficiencies. It was reported that this was the clinic's first Joint Commission survey.

B. Financials

Mrs. Bonnett briefly reviewed the Financial Reports for November and December 2025, (a copy of November and December 2025 Financial Reports are attached to and considered part of the permanent minutes on file in Administration).

Mrs. Bonnett reported that for December total patient service revenue was \$18M which is up from last year. It was reported that after deductions, contractual allowances and other operating revenue \$9.9 M vs. budget of \$10.4M, unfavorable by \$475T.

Mrs. Bonnett reported that expenses were \$10.1M vs. budget of \$10.6M so we were unfavorable by \$546T. It was reported that bad debts may go up due to the cost report and audit. It was reported that there was an operating loss of \$138T vs. 209T for a negative 1.4T. It was reported that non-operating revenue was \$391T. It was reported that revenue over expenses were \$252T vs. \$255T and we are on budget for the 1st Quarter.

Mrs. Bonnett reported that total cash was \$16M. It was reported that we paid off our bond payment at the end of November / December. It was reported that we are working on getting our patient receivables lower and we have an action plan in place. It was reported that AR days improved a little from November to December. Total cash and investments were at \$501T.

Mrs. Bonnett reported that for stats, 75% acute care patients were Medicare. It was reported that for the 96-hour rule we were at 83.64 hours. It was reported that surgery numbers were about the same and we have a new CRNA that started. It was reported that Dr. Biagini left in June but there was no impact on surgery volumes. It was reported that Home Health, Speech Therapy, Physical Therapy and Radiology numbers have all increased.

C. Medical Staff - Credentials

Dr. Markley reported that the Medical Executive Committee met on January 12, 2026. The Medical Executive Committee recommended that the following be granted privileges as indicated:

- Rebecca Collier, CRNA – Privileges to the Allied Health Staff as a Certified Registered Nurse Anesthetist with additional privileges for placement of a central venous line, placement of a arterial line, management of mechanical ventilator, spinal anesthesia / block & IV Sedation
- Joshua Newman, CRNA – Privileges to the Allied Health Staff as a Certified Registered Nurse Anesthetist with additional privileges for placement of

a central venous line, placement of a arterial line,
management of mechanical ventilator, spinal
anesthesia/block & IV Sedation

Mr. Blessman made a motion to grant Medical Staff membership and privileges as recommended by the Medical Staff. Seconded by Mrs. Himmel. The Ayes carried the motion by unanimous vote.

Dr. Markley reported that the Medical Executive Committee recommended the following be granted re-appointment to the Medical Staff as indicated:

- Tamer Abdelhak, MD – Re-appointment to the Telemedicine Staff as a Neurologist

Mr. Blessman made a motion to grant re-appointment of the Medical Staff as recommended by the Medical Staff. Seconded by Mrs. Himmel. The Ayes carried the motion by unanimous vote.

Dr. Markley reported that the Medical Executive Committee acknowledged the following resignations:

- Joy Williams, NP - Effective 12/19/25 (GH)
- David Reiner, MD - Effective 12/31/25 (OnRad)

Mr. Blessman made a motion to accept the resignations from Medical Staff. Seconded by Mrs. Himmel. The Ayes carried the motion by unanimous vote.

Dr. Markley reported that there was one application from OnRad which was waiting for Medical Staff approval.

Mrs. Adcock reported that Joshua Newman was our new staff CRNA from Memorial Health and is doing a great job. It was reported that Dr. Moazzam was very happy working with him.

Mrs. Himmel asked if the Physicians were pleased with the OnRad group.

Dr. Markley reported that the readings come in usually within 30 minutes to one hour.

Mrs. Adcock reported that the ER turnaround times were good and were about ten minutes.

VII. **NEW BUSINESS**

A. Professional Advisory

Mrs. Canevit reviewed the Professional Advisory report with the Board. (Copy attached to and considered part of the permanent minutes on file in Administration).

Mrs. Canevit reported that there were some changes made to some of the policies and some new policies. Law Enforcement Interactions was a new policy due to all the immigration and will get submitted to IDPH. Sexual Assault Treatment Plan in which we are a transfer hospital, and patients would be sent to St. John's Hospital. Sick Time

Benefit in which full-time employees will be given 40 hours sick leave. It was reported that we conducted an employee survey and staff felt this would be good to have.

Mrs. Adcock reported that sick time does carry over and is not paid out at termination. She reported that at termination, sick time will be reported to IMRF for service credit to establish limits. It was reported that this is included in the Physicians contracts as well. It was reported that this would start on February 1, 2026.

Mrs. Himmel made a motion for approval. Seconded by Mrs. Balbinot. The Ayes carried the motion by unanimous vote.

B. Risk Exposure Adjustment Program (REAP) Results

Mrs. Canevit reported that our liability insurance company has a program called REAP (Risk Exposure Adjustment Program) that each year provides a list of the top liability insurance issues in healthcare for hospitals. The liability insurance program outlines key criteria that help us improve performance while promoting effective policies and enhanced patient safety. Our team leaders in the ED, Surgery, Pharmacy, Clinics, and I worked for months on the criteria. Our representative comes each year and reviews all the work we have completed and if it meets the requirements we receive a discount on our liability insurance. Our team met all the criteria, so we were able to receive the full discount.

C. Confidentiality Agreement

Mr. Houghton asked the board members to read the agreement, sign and return to J. Shults. (Copy attached and considered part of the permanent minutes on file in Administration).

Discussions took place about comments that might be made by the public about the hospital in person or on social media and what to do. It was reported that our mission is to serve the community.

D. Review of Executive Session Minutes (June 2025 – Dec. 2025)

Mr. Houghton reported that these have been reviewed, and it was recommended not to release them.

E. MDH Auxiliary Bylaws

Mrs. Bonnett reported that the MDH Auxiliary Bylaws were updated. It was reported that the annual dues were increased from \$2 to \$5 for membership and the officers' duties.

Mr. Blessman made a motion for approval. Seconded by Mr. Bryant. The Ayes carried the motion by unanimous vote.

F. ICAHN Economic Summit

Mrs. Adcock reported that ICAHN Economic Summit would be held on March 31, 2026, if any board members would like to attend.

Mr. Bryant reported that the Master Facility Plan is ready for the Planning Committee to review. He invited all the board members to attend the meeting on Thursday, February 5th at 1:30 PM and participate in discussions.

VIII. **EXECUTIVE SESSION**

Mr. Gunter moved to enter Executive Session at approximately 8:38 AM for the purpose of discussing legal and personnel matters. Seconded by Mr. Fornoff. The Ayes carried the motion by unanimous vote.

IX. **RECONVENE**

The regular Board Meeting was reconvened at approximately 8:43 AM.

X. **OTHER / ROUNDTABLE**

A. **Annual Infection Control Risk Assessment Goals & Plan for 2026**

Mr. Bryant moved for approval of the Annual IC Risk Assessment, Goals and Plan for 2026. Seconded by Mr. Fornoff. The Ayes carried the motion by unanimous vote.

XI. **ADJOURN**

Mr. Bryant made a motion to adjourn the session at 8:44 AM. Seconded by Mrs. Leach. The Ayes carried the motion by unanimous vote.

Respectfully Submitted,

**Denis Bryant, Secretary
Board of Directors**