

Mason District Hospital Board of Director's Meeting
Administrative Conference Room
March 26th, 2025

Members Present:

D. Houghton, Chairman
R. Fornoff, Vice Chairman
M. Balbinot, Treasurer
D. Bryant, Secretary
L. Leach
A. Tucker
D. Gunter
C. Himmel
W. Blessman

Members Absent:

Others Present:

D. Adcock, CEO
L. Bonnett, CFO
K. Canevit, CNO
S. Noll, MD
J. Shults, Recorder

I. **CALL TO ORDER**

Mr. Houghton, Chairman called the meeting of the Board of Directors of Mason District Hospital to order at 7:59 AM, Wednesday, March 26, 2025.

II. **QUORUM**

Roll call was taken to establish a quorum.

III. **PUBLIC COMMENTS**

No comments at this time.

IV. **APPROVAL OF MINUTES**

The monthly meeting minutes of February 26, 2025, were approved by unanimous vote.

V. **OLD BUSINESS**

A. **EMS Base 2 Generator**

Mrs. Adcock reported that the County Foundation has decided to fund a generator for EMS Base 2.

VI. **REPORTS**

A. **CEO Report**

Mrs. Adcock reported that Sunday, March 30th is National Doctor's Day and thanked Dr. Noll for his compassionate care to our patients.

Mrs. Adcock reported that Dr. Robin Alley, General Surgeon from Springfield Clinic would be coming on May 5, 2025 and would be replacing Dr. Crawford.

Mrs. Adcock reported that for Cardiology, an Open House and facility tour occurred on

Friday, March 14, 2025. It was reported that Dr. Goldstein started last Friday and had six patients scheduled. It was reported that he has established three-to-six-month follow-ups with patients and ordered diagnostic testing on all of the patients.

It was reported that Dr. Khurana starts in the clinic today and has six patients scheduled. It was reported that Dr. Khurana would like to do surgical procedures, and he will be doing minor invasive leg surgeries.

Mrs. Balbinot reported that she has heard comments about people being happy that Dr. Goldstein is coming here, and they won't have to drive an hour for an appointment.

Mrs. Adcock reported that for the facility side, we are going to be expanding our Echo services and have planned to contract with Precision Specialist. It was reported that OSF would be here for Dr. Perks and with Precision Specialist will provide Echo access to the Springfield Clinic Cardiologists.

Mrs. Adcock reported that stress testing, PFT's, EKGs, and heart monitors were all being done in one room which limited access to multiple patients tested at the same time. We need to expand the service areas to do multiple modalities at one time. It was reported that we are doing some construction so we can have two Cardiology testing rooms and we have hired an RN to help with cardiology testing and Cardiac Rehab services.

A question was asked about how often we can do stress testing, and it was reported that we can do them three days a week.

Mrs. Adcock reported that we are expanding Nuclear Medicine so that we can expand services for when the Cardiologists are here. It was reported that we are working with Medical Outsourcing so we can do stress testing four times a week. It was reported that we are looking into the interface between Cardiology and the Trubridge system.

Mrs. Adcock reported that for Imaging services, we are going live on May 1, 2025, with OnRad. It was reported that this should be on schedule and there were no issues. It was reported that OnRad can only do screening mammograms, so we have decided to keep screening and diagnostic mammograms with Clinical Radiology. It was reported that we are pending onsite interventional services for thyroid, throat swallow studies and breast biopsies.

Mrs. Adcock reported that for the MRI project, we are in the process of signing a purchase order with L&J Development. It was reported that they are the contractor, and they will do the construction for the permanently placed building. It was reported that the construction will be done off site and then brought onsite to attach to the building. It was reported that Farnsworth will be the architect and project manager. It was reported that there would be two months of site work to get this attached and to install the new MRI. It was reported that there would be fundraising events in September and November and the go live tentative

date is December 1, 2025. It was reported that we will hire one FTE and then cross train two FTE's.

Mrs. Adcock reported that for leadership development, the leaders were trained on the Real Colors communication tool and on Microsoft 365 office platform. It was reported that Tim and Barb Claxton were here last week to train leadership on Difficult Conversations. It was reported that they may come back in the fall since we are looking into doing a leadership retreat in August.

A question was asked if the difficult conversations were related to employee discipline or how to have difficult conversations with patients regarding outcomes. It was reported that the training was geared towards leaders talking to employees about attendance or discipline and how to talk and prepare for the conversation. It was noted that the same skill set would occur with patient care issues.

Mrs. Adcock reported that mid-year employee goal review is occurring in March and April. This process ensures employees do not have any barriers with their goals, can conduct self-evaluations and prepare for the end of the year evaluation process. It was reported that leaders are learning that there are different personalities and how to communicate more effectively. It was reported that for the retreat in August, we will be working on positive discipline, giving good evaluations and other leadership topics.

A question was asked about how Human Resources (HR) has been coming along since new staff started. It was reported that we now have two employees in the HR department. It was reported that Heather Myers was hired as the HR Generalist to help Mrs. Thomson, HR Director. It was reported that we are active the Human Resource platform within ADP, and we are currently reviewing organizational HR policies and procedures including employee types, ETO, benefits, sick time and other employee benefits.

B. Financial Report

Mrs. Bonnett briefly reviewed the Financial Report for February 2025, (a copy of February 2025 Financial Report is attached to and considered part of the permanent minutes on file in Administration).

Mrs. Bonnett reported that expenses were down, and revenue was up. It was reported that our total cash is \$.6 M.

A question was asked about if there was a way to let people in the county know about the Swing Bed Program.

Mrs. Adcock reported that one initiative for this year was to increase skilled bed awareness with staff and our community. It was reported that we had a patient testimonial last week regarding skilled bed. It was reported that there is a process in place for skilled beds if a patient does not qualify.

Mrs. Canevit reported that both case managers are going to other hospitals promoting our skilled bed program and are requesting to be placed on the list for patients.

Mrs. Adcock reported that we have a flyer for skilled beds should anyone hear about a patient needing a hospital stay for a while, call her and she will get the flyer for them.

Mrs. Bonnett reported that the hospital was notified that we are a recipient of the Kahn Estate.

Mrs. Balbinot reported that she would like to compliment the ER Staff for the great care given.

C. **Medical Staff**

S. Noll, MD reported that the Medical Executive Committee of the Medical Staff met on March 10, 2025. S. Noll, MD reported that the Medical Executive Committee acknowledged the following resignation:

- Robert Regenhardt, MD – (Telemedicine Neurologist effective 2/10/25)

Mr. Gunter made a motion to accept the resignation from Medical Staff. Seconded by Mrs. Leach. The Ayes carried the motion by unanimous vote.

S. Noll, MD reported that there was a meeting with the Cardiologists. It was reported that Dr. Goldstein is an interventionalist cardiologist that does carotids and aortas and Dr. Khurana does minimal invasives. He reported that the hospital will be able to offer more accessible services for patients.

VII. **NEW BUSINESS**

A. **Professional Advisory**

Mrs. Canevit reviewed the Professional Advisory report with the Board. (Copy attached to and considered part of the permanent minutes on file in Administration).

Mrs. Himmel made a motion for approval. Seconded by Mr. Blessman. The Ayes carried the motion by unanimous vote.

B. **MDH Foundation Meeting Minutes – February 27, 2025**

Mrs. Adcock reported that the Foundation meets four times a year and their goal was to socialize the mission of the MDH Foundation and their purpose. The group plans to conduct several events to help raise funds. It was reported that Pamela Snider is our new Foundation Board member and Elizabeth Davis was the Marketing / Foundation Coordinator. It was reported that the hospital received a \$25,000 donation from the Blessman Foundation, and it was recommended that we apply each year for additional funds. It was reported that the hospital plans to apply this year to start an employee educational fund.

Mrs. Adcock reported that the Foundation has pledged \$25,000 towards the MRI project.

Mrs. Adcock reported that people would start seeing flyers in the mail for the annual appeal. It was reported that we are looking at an employee giving campaign and will do an MRI VIP event to kick-off the MRI project with the community.

Mrs. Adcock reported that there is a Foundation Scholarship Committee which approved an annual donation to the Havana, Midwest Central and Illini Central schools for \$2,500 for a student. The application will be on social media this week, and this will be given to someone in college to help get started on a healthcare career as a pipeline for future employees.

Mrs. Adcock reported that Mr. Plater would be moving later this year, and we would need to onboard a new Foundation Board member.

Mrs. Bonnett reported that the Auxiliary Annual Luncheon would be held on May 2, 2025 at Vic's and Mrs. Roos is back in the office.

C. Board Education- CAH 101

The Board watched an educational video regarding CAH 101 and discussion was held about what they learned from the video.

VIII. EXECUTIVE SESSION

Mr. Bryant moved to enter Executive Session at approximately 8:52 AM for the purpose of discussing legal and personnel matters. Seconded by Mrs. Balbinot. The Ayes carried the motion by unanimous vote.

IX. RECONVENE

The regular Board Meeting was reconvened at approximately 9:01 AM.

X. OTHER / ROUNDTABLE

Discussion took place regarding senior living in the area and where seniors could go. It was reported that the Case Managers have a list of locations where patients can go. It was reported that there are several facilities on the list.

Mr. Gunter reported that a patient had commented to him about how impressed they are with Randy in the Rehab Department.

Mrs. Himmel reported that the Democrat has been having more information included on the hospital each week, which is a good thing. She reported that the cancer support group is growing, and they know for acute care they can come to Mason District Hospital.

Mrs. Himmel commented that her community cancer support group is going very well, and Mrs. Adcock stated that if the support group would like someone from the hospital to be a speaker please let her know.

XI. **ADJOURN**

Mr. Bryant made motion to adjourn the session at 9:07 AM. Seconded by Mr. Fornoff. The Ayes carried the motion by unanimous vote.

Respectfully Submitted,

**Denis Bryant, Secretary
Board of Directors**