Mason District Hospital Board of Director's Meeting Video Conference October 28th, 2020

Members by Video Conference:

R. Fornoff, Chairman

R. Hackman, Vice Chairman

D. Houghton, Treasurer

M. Balbinot, Secretary

W. Blessman

R. Atwater

F. Hofreiter

J. Hurley

D. Bryant

Others by Video Conference:

D. Kosier, CEO

D. Bull, CNO

L. Bonnett, CFO

A. Ewalt

J. Shults, Recorder

I. CALL TO ORDER

Mr. Fornoff, Chairman called the meeting of the Board of Directors of Mason District Hospital to order at 7:03 AM, Wednesday, October 28, 2020 by Video Conference.

II. QUORUM

Roll call was taken to establish a quorum.

III. APPROVAL OF MINUTES

Mr. Hurley moved to approve the monthly meeting minutes of September 23, 2020. Seconded by Mrs. Balbinot. The Ayes carried the motion.

IV. AUXILIARY REPORT

Mrs. Balbinot reported that the committee has decided to not have the Christmas Open House this year. She reported that the Auxiliary would be selling the bundt cakes again this year.

V. <u>STAFF REPORTS</u>

A. Accountable Care Organization Update

Mrs. Ewalt reviewed the handout with the Board. (Copy attached and considered part of the permanent minutes on file in Administration).

Mrs. Ewalt reported that we have an ACO shared savings with BCBS for 2019 and we should be receiving some money back from that.

Discussion took place in regards to the new EMR at the clinic and having some training in a month or so to make sure there are no issues or questions.

B. Executive Committee Meeting

Mr. Fornoff reported that the CEO evaluation was reviewed and discussed.

C. Personnel / Finance Committee Meeting

Mr. Hackman reported that the health insurance rates were discussed and asked if a decision had been made about the rates.

Mr. Kosier reported that it was decided to not raise the health insurance rates this year.

D. Administrator's Report

Mr. Kosier updated the Board on the activities taking place at the organization since the last Board meeting, (a copy of the Administrator's Report is attached to and considered part of the permanent minutes on file in Administration).

Mr. Kosier reported that the roof was being replaced above the cafeteria area.

Discussion took place in regards to COVID and what the hospitals protocol was for patients with COVID. It was reported that we can schedule 30 people a day for COVID testing. It was reported that the Springfield testing center was shut down and all the COVID tests were now being sent to Carbondale which will cause a delay in results. It was reported that there was no information as to when the Springfield testing center would be open again.

Mr. Kosier reported that there was an article in the Democrat this week in regards to COVID which Mrs. Martin had asked Mr. Jibben and him to put information together.

Mr. Kosier reported that Dr. White will be leaving Macomb hospital on November 30, 2020 and he has signed a contract with the hospital in Carthage. It was reported that we have signed a contract for Dr. White to come here on the same days and times. It was reported that he would be under the rural healthcare and we would be doing all the billing.

Mr. Kosier reported that the Hospital Christmas Party has been cancelled for this year.

E. Financial Report

Mrs. Bonnett briefly reviewed the Financial Report for September 2020, (a copy of the Financial Report is attached to and considered part of the permanent minutes on file in Administration).

Mrs. Bonnett briefly reviewed the Treasurer's Report which showed a Total Board Designated Cash and Investment to be \$1M.

Mrs. Bonnett reported that Mr. Hillman and Mr. Gray have left RSM. It was reported that A. Keir is taking over our account.

Discussion took place in regards to sharing the Financials and the comparison tables with the Managers and Physicians. It was suggested that this be further discussed at a Joint

Conference meeting with the Physicians.

VI. OLD BUSINESS

None to be discussed at this time.

VII. **NEW BUSINESS**

A. Review Board Composite Self - Assessment

Mr. Fornoff reported that everyone had received a complete form of all information submitted in the Board Self-Assessment Review.

Discussion took place in regards to some of the items the board felt needed improvement and some of the other issues.

Discussion took place in regards to what Specialists we have coming to the hospital. Mr. Kosier shared the names and specialties of the Specialist which come to the hospital.

A suggestion was made that the Management Team come up with a list of top five projects of importance for the upcoming year and bring to the next meeting.

B. Christmas Gift Certificates for Employees

Mr. Kosier asked if the Board felt it would be alright if we gave the employees \$100 Gift Certificates. He reported that \$100 Gift Certificates were given to the employees last year.

Mr. Blessman made a motion for \$100 Gift Certificates to be given to the employees. Seconded by Mr. Hurley. The Ayes carried the motion.

Mrs. Bull reported that the annual ICAHN meeting is November 17, 2020. It was reported that Mr. C. Troxell received a leader under age 40 award and there were only four being given this year throughout the state.

C. **CEO Evaluation**

Mr. Fornoff reported that the Executive Committee met on October 15, 2020 to review and discuss the annual CEO evaluation.

Mr. Kosier reviewed and discussed his list of goals to accomplish for the upcoming year.

Discussion took place in regards to the Management Team and staff promoting the hospital out in the community. Suggested B/P screenings, participating in sports activities and hospital website / Facebook to promote the hospital.

VIII. EXECUTIVE SESSION

Mr. Blessman moved to enter Executive Session at approximately 8:25 AM for the purpose to discuss legal and personnel matters. Seconded by Mr. Bryant. The Ayes carried the motion.

IX. RECONVENE

The regular Board Meeting reconvened at approximately 9:02 AM.

X. OTHER

A. November Board Meeting Wednesday Before Thanksgiving

Mr. Fornoff reported that the regular board meeting in November would be the Wednesday before Thanksgiving and asked if there would be any problems having the meeting this day. Next Board meeting to take place on Wednesday, November 25, 2020.

B. **December Meeting**

Mr. Fornoff reported that the regular board meeting in December would be on December 23, 2020 and asked if there would be any problems having the meeting this day. Board meeting will be held on December 23, 2020.

XI. ADJOURN:

Mr. Houghton made motion to adjourn the session at 9:05 AM. Seconded by Mrs. Balbinot. The Ayes carried the motion.

Respectfully Submitted,

Marty Balbinot, Secretary Board of Directors